



For 100 years, **ABOC** has fostered deep ties to our customers and our community, serving the banking needs of countless businesses, organizations, institutions, and individuals, many for multiple generations. These relationships are based on profound trust, in-depth understanding and highly personal and responsive service provided by our experienced bankers.

We take tremendous pride in being a great place to work! We value the contributions our employees bring to the table every day. We work hard to nurture and maintain a mutually respectful, diverse culture that fosters teamwork and a commitment to exceptional customer service.

**ABOC** is hiring a **Network Engineer**. We are looking for a talented Network Engineer to join our IT team. The ideal candidate will have experience in designing, implementing, and managing complex network infrastructures. You will play a critical role in ensuring the performance, reliability, and security of our network systems.

#### **RESPONSIBILITIES:**

- Design, implement, and maintain network infrastructure, including Juniper routers, switches, SASE, WLAN, and firewalls.
- Configure and manage LAN/WAN networks and network devices.
- Monitor network performance and troubleshoot issues to ensure optimal functionality.
- Collaborate with cross-functional teams to support network-related projects and initiatives.
- Develop and maintain comprehensive network documentation, including diagrams and configuration files.
- Ensure network security through best practices, firewalls, and intrusion detection systems.
- Perform regular backups, updates, and patches on network devices.
- Partner with Information Security to select, deploy and maintain security tooling.
- Implement and maintain proactive security controls to mitigate cyber threats.
- Respond to security incidents and participate in incident response procedures.
- Stay informed on the latest cyber threats and vulnerabilities.
- Provide technical support and guidance to junior engineers and team members.
- Participate in on-call support and incident response activities.

#### **REQUIRED EDUCATION, EXPERIENCE AND SKILLS:**

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- Proven experience as a Network Engineer or in a similar role.
- Strong understanding of networking protocols (e.g., TCP/IP, BGP, OSPF, MPLS).
- Experience with network security practices and tools.
- Proficiency in network monitoring and management tools.
- Relevant certifications (e.g., Juniper) are a plus.
- Excellent troubleshooting and analytical skills.
- Strong communication and teamwork abilities.

#### **PREFERRED SKILLS:**

- Familiarity with scripting languages (e.g., PowerShell) for automation.
- Experience with cloud networking solutions and virtualization technologies.

- Knowledge of network management systems and performance monitoring tools.

**BENEFITS:**

- Competitive compensation package
- Full health insurance (medical, dental and vision),
- 401(k)
- Life insurance
- Education Assistance
- Paid Vacation Days
- Employee Assistance Program
- Open-door work environment
- Opportunities for advancement
- Community Service Opportunities

*We are an equal opportunity employer and value diversity, equity, and inclusion at our company. We do not discriminate based on any protected category. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.*